

In Response to Union Organizing, An Employer Cannot:

- **Fire or demote employees**
- **Impose new paperwork requirements to maintain employment**
- **Transfer employees to another location**
- **Contact law enforcement, including ICE**
- **Reduce pay, hours, or benefits**
- **Make work more difficult or less desirable—like changing work schedules, denying overtime, or separating employees**
- **Threaten to do any of these things**

Find out more at NLRB.gov or 1-844-762-6572

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